

| Action Plan for the Implementation of the General Agreement

Between the Cabinet of Ministers of the Kyrgyz Republic, the Federation of Trade Unions of Kyrgyzstan, and Republican Associations of Employers for 2022–2024

№	Obligations	Activities	Responsible Executors	Implementation Deadline
1	Promote implementation of measures aimed at developing the national economy within the National Development Program until 2026	Participate in interdepartmental group; Draft amendments to "Employment Promotion Law"; Amend Labor Code for electronic document management; Analyze legislation for compliance with maternity protection standards	Department of SEZT FTUK; Legal Support Department	Aug–Sep 2022; IV Qtr 2023; 2024
2	Trade unions actively respond to pricing and tariff policies	Analyze market prices; Prepare appeals regarding wage indexation	Department of SEZT FTUK	Annually
3	Include conditions in sectoral and collective agreements for sports, recreational, and cultural events	Conduct seminars/roundtables for drafting agreements/contracts	FTUK, CC, RC, PTUO	During agreement/contract preparations
4	Analyze labor migration and protection of migrant workers' rights abroad	Provide legal assistance for safe migration; Prepare draft Agreement with FNPR	Legal Support Department, Department of SEZT; Organizational Department	2022–2024
5	Conduct inspections to regulate socio-labor rights in organizations, including those with foreign capital	Joint thematic inspections per Cooperation Agreement	Supervision Service, Technical Labor Inspectorate FTUK	According to Ministry plans/applications
6	Enhance public oversight of labor rights compliance	Conduct inspections and professional monitoring; involve state supervision and trade union activists	Technical Inspectorates of CC, RC, PTUO	Continuously
7	Strengthen requirements for safe and healthy working conditions at enterprises, including SMEs	Establish occupational safety services or specialists; Distribute guidelines	Technical Inspectorates of CC, RC, PTUO	Continuously
8	Implement effective Occupational Safety and Health Management Systems (OSHMS)	Hold seminars/trainings per ILO-OSH 2001 guidelines; Request ILO assistance	Technical Inspectorates of CC, RC, PTUO	IV Qtr 2022
9	Improve training systems for occupational	Require knowledge verification commissions; Prohibit work without training	Technical Inspectorates of CC, RC, PTUO	2022–2024

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	safety and healthy lifestyle promotion			
10	Create "green" jobs with decent working conditions and environmental preservation	Develop guide defining "green jobs" criteria	Technical Labor Inspectorate FTUK	Sep–Oct 2022
11	Promote employment of persons with disabilities	Assist employment per Labor Code articles 314, 315	FTUK, CC, RC, PTUO	2022–2024
12	Include FTUK representatives in legislative working commissions	Prepare letters to Cabinet and Jogorku Kenesh	FTUK	IV Qtr 2022
13	Ensure conclusion of sectoral, territorial agreements, and collective contracts	Conduct seminars on drafting agreements; Ensure wage supplements and indexation	FTUK, CC, RC, PTUO	2022–2024
14	Submit annual implementation reports of General Agreement	Prepare annual implementation reports	FTUK, CC, RC, PTUO	Annually